Assistant Director for Research and Reports   24 January 1951

Chief, Basic Intelligence Division

Essential Personnel Needs of Basic Intelligence Division.

1. The most pressing requirement of this Division is for the development of a regional review capability to replace the review support previously afforded by the O/RE Regional Divisions. This is a particularly urgent problem since NIS material being received by D/BI must be processed for the time being without the essential regional analysis and correlation.

2. An appreciation of this situation was first set forth in memorandum to the AD/RR of 11 December 1950, and the requirement was sub-sequently included in the proposed T/O which was tentatively approved. This calls for an initial regional review component of ten area specialists of grades GS-11 to 13. However, the prolonged period of uncertainty existing during the organizational transition resulted in the loss of many promising candidates to other activities. Moreover, the later development of a regional division in the Office of Current Intelligence preempted most of the remaining regional specialists.

3. In order that consideration of this Division's requirements may not be overlooked in those cases where there might still be opportunity for reexamination of personnel assignment, there follows a list of CIA personnel who have been favorably considered by the Division for the regional review group. There may also be others whose names have not been submitted to this Division for consideration.

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EE/USSR	(2 positions)
WE	(" ")
NE	(" ")
FE	(" ")
NO	(1 position)
LA	(" ")

4. The position of regional review specialist requires an experienced intelligence analyst with a high degree of area competence. He should have sound judgment, maturity of viewpoint, and preferably a modicum of editorial capabilities. The responsibilities of this position include not

only the broad substantive review of NIS material from a regional view-
point, but also the correlation of intelligence both within each NIS and
with transcendent aspects which impinge upon contiguous and related NIS
areas. In addition, it is considered that an important responsibility of
this position would be to keep the NIS Coordinator advised of maintenance
requirements for published NIS in the light of new area developments.

5. Other essential personnel requirements of this Division include:

a. **Deputy Chief of Division** (GS-15)

The transfer in the past six months of four senior IAC
officers with considerable experience in the NIS Program has
created a serious deficiency, most clearly apparent in the key
position of Deputy Chief of Division. The qualifications for
comprehensive knowledge of the Armed Forces, which is so
necessary in this position, are not easily obtained from civilian
ranks. It is considered, therefore, that an Air Force officer
of comparable grade and intelligence experience should be
requested as successor to ��▓▓▓▓▓▓ It should be noted that 25X1A9a
25X1A9a ▓▓▓▓▓▓ would accept Civil Service status in his present
CIA position were it not for the current Air Force "freeze" on
all active Reserve officers.

b. **Deputy Chief, Editorial Branch** (GS-14)

The increasing responsibilities of the Chief, Editorial
Branch, require that he be assigned a deputy (GS-14) possessing
a comprehensive knowledge and experience relating to intelligence
and editorial matters. He should also have a general under-
standing of the organizations and inter-agency relations of the
Intelligence Agencies. Former O/RE personnel favorably   25X1A9a
25X1A9a considered for this position were: ▓▓▓▓▓▓▓▓▓▓▓▓▓
▓▓▓▓▓▓▓▓▓▓▓▓

c. **Chapter Editor - Economics** (GS-14)   25X1A9a

A promising candidate for this position, ▓▓▓▓▓▓▓▓
Jr., is now under consideration. He is employed by the Library
of Congress, grade GS-13, and is assigned to an Air Force project.

O/RE personnel favorably considered for this position
25X1A9a were: ▓▓▓▓▓▓▓▓▓▓▓▓▓▓▓▓▓▓▓

d. **Assistant for Maps, Publication Branch** (GS-11)

The present incumbent, ▓▓▓▓▓▓▓▓▓▓ is slated   25X1A9a
for early promotion to Deputy Chief of the Branch. The position

of Assistant for Maps requires a qualified cartographer who is familiar with NIS base map requirements, and preferably with the organization and procedures of the Geographic Division with which there are close working relations.

    e. <u>Assistant for Graphics, Publication Branch</u> (GS-11)

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                                 recently accepted an offer from State Department which involved a two-grade increase in position. It will be difficult to secure a suitable candidate because of the comprehensive knowledge and experience requirements involved. Essentially this position requires a thorough understanding of graphic media, particularly photographs; a firm appreciation of inter-agency requirements in this field as they apply to the NIS; and a good knowledge of the existing photographic files and libraries maintained by the various Intelligence Agencies.

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O/RR:D/BI:_____:btc

cc: S/Ad/RR ✓
      D/BI